Nurse LPN – Countryside Home

Countryside Home is seeking a compassionate and skilled Licensed Practical Nurse (LPN) to deliver high-quality resident care and provide daily guidance to shift personnel (CNAs and Medication Aides). In this role, you will carry out essential clinical care and medication administration, support nursing operations, ensure regulatory compliance, and foster a warm, supportive care environment. Diploma or Associate Degree from an accredited Practical Nursing program required. Active Nebraska LPN license or compact multi-state privilege.

To apply, interested candidates can visit https://madison-ne.gov/government/job-opportunities/, or in person at Countryside Home, 703 N. 1st St., Madison, NE, or on Indeed. Call (402) 454-3373 with questions.

Licensed Practical Nurse (LPN) – Skilled Nursing

Facility:	Countryside Home
Department:	Nursing
Reports To:	Director of Nursing (DON) / Charge Nurse
Employment Type:	Full-Time / Part-Time
FLSA Status:	Non-Exempt

About the Role

Countryside Home is seeking a dedicated, compassionate, and skilled Licensed Practical Nurse (LPN) to join our clinical care team. Under the direction of the Director of Nursing and Registered Nurses, the LPN plays a vital role in providing high-quality, individualized nursing care to long-term residents and short-term rehabilitation patients. The ideal candidate thrives in a supportive team environment, demonstrates strong clinical judgment, and builds positive relationships with residents, families, and interdisciplinary staff.

What You'll Bring

- Graduate of an accredited Licensed Practical Nursing program.
- Active, unencumbered Licensed Practical Nurse (LPN) license in the State of Nebraska (or valid Compact State License).
- Current Basic Life Support (BLS) / CPR certification.
- Strong clinical assessment skills, accurate medication administration habits, and clear written/verbal communication skills.
- 1+ years of nursing experience in long-term care, skilled nursing, or geriatric care settings (new graduates welcome to apply).
- Familiarity with long-term care regulatory standards and Electronic Health Record (EHR) systems.
- Ability to stand, walk, bend, stoop, and reach for extended periods throughout an 8- to 12-hour shift.
- Ability to lift, move, and position residents safely using proper body mechanics and assistive transfer devices (up to 50 lbs unassisted).
- Exposure to clinical environments, medical equipment, and potential infectious diseases following standard precautions.

Key Responsibilities

- Administer medications and treatments in accordance with physician orders, facility policies, and state nursing regulations.

- Perform ongoing clinical assessments, monitor vital signs, and report changes in resident condition promptly to the RN/DON and attending physician.
- Perform wound care, dressing changes, catheter care, routine lab collections, and other prescribed technical nursing procedures.
- Assist with resident admissions, transfers, and discharge planning procedures.
- Document daily clinical care, medication administration records (MAR/TAR), treatment responses, and progress notes accurately in the Electronic Health Record (EHR) system.
- Participate actively in the interdisciplinary care planning process, contributing clinical observations to update individualized resident care plans.
- Maintain strict confidentiality of all resident health information in compliance with HIPAA regulations.
- Serve as a primary point of contact for resident daily needs, ensuring physical comfort, dignity, and personal safety.
- Communicate effectively with family members regarding resident status, routine updates, and care coordination.
- Collaborate seamlessly with Certified Nursing Assistants (CNAs), Medication Aides, physical/occupational therapists, dietary staff, and social services.
- Provide day-to-day guidance, direction, and delegation to Certified Nursing Assistants (CNAs) on assigned units.
- Maintain a clean, safe, and organized clinical work environment, adhering to all infection control guidelines and safety standards.
- Respond promptly to call lights, emergency situations, and resident requests.

Acknowledgement & Agreement

I have read and understand the functions and requirements of this position. I understand that this is not to be considered as an exhaustive statement of duties, responsibilities, or requirements and does not limit the assignment of additional duties for this position.

Employee Signature: _____

Date: _____